

The HES-SO Geneva is recruiting for its department in **International Business Management** at the Haute Ecole de Gestion de Genève:

## **An UAS Assistant Professor (tenure track) / UAS Associate Professor in Financial Management**

### **Activity Rate: 100%**

#### **Missions**

- Conduct applied research projects in the field of management, accounting and finance, including (but not restricted to) international accounting, management accounting, governance, international finance, corporate finance, behavioural finance or sustainable finance.
- Acquire research funding from national and/or international funding agencies such as SNSF, Innosuisse or European agencies, and develop consulting mandates with private sector industry partners
- Teach in the various fields of management, accounting or finance, in our Bachelor and Master programs, as well as in continuing education programs
- Develop outreach activities such as scientific articles, conferences, and mainstream publications
- Supervise Bachelor and Master theses
- Perform administrative and organizational activities related to the field of teaching and research

#### **Profile**

- Master degree (or equivalent diploma) related to the field of management, finance, or controlling, with a potential for interdisciplinary research; a PhD in a related field is a very important asset
- For an appointment at the associate level, proven track record of securing funding for applied research, publications, conducting research projects and managing a research team, as well as of obtaining and performing consulting mandates
- Strong teaching experience at the Bachelor and Master levels necessary
- Professional experience of at least 5 years in an international environment; a good knowledge of the Swiss economic environment is also an asset
- Ability to operate in a complex changing environment and work with a team
- Good communication and writing skills in English (the department's teaching language is English). Working knowledge of French is expected after 4 years of employment

**Deadline for application:** **January 31, 2021**

**Starting date:** **September 1, 2021 or to be agreed upon**

**The University of Applied Sciences Western Switzerland (HES-SO) Geneva is an equal opportunity employer**

#### **Haute école de gestion de Genève**

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heg@hesge.ch  
www.hesge.ch/heg

## **About us:**

**Haute école de gestion de Genève (Geneva school of business administration)** is the largest business school of the HES-SO network in the French-speaking part of Switzerland, with approximately 1500 undergraduate students, and around 300 students in executive education programs. HEG-Geneva is a public, practice-oriented, university-level institution, delivering Bachelor and Master degrees. Our programs are designed to train tomorrow's professionals. HEG-Geneva is positioning itself as the reference school in terms of applied management in the Geneva region.

**International Business Management** is a young and dynamic department created in 2013. Providing a unique Bachelor program entirely in English, it currently hosts around 400 undergraduate students. Built on a mix of professors, lecturers and external lecturers with professional expertise, the department has contributed to increase the international activities of HEG. Research activities in the department are focusing on quantitative aspects of business, economics, risk management, analytics and consumer science.

**The complete application** (cover letter, curriculum vitae including publications list, research and teaching statements, copies of diplomas and work certificates, as well as the names and emails of three references who could be contacted directly) should be submitted electronically, in pdf format, under confidential cover to:

Mrs Claire Baribaud, Director – Haute école de gestion de Genève - [rh.heg@hesge.ch](mailto:rh.heg@hesge.ch)  
with mention "Associate/Assistant professor position in Financial management"

**Inquiry:** Information regarding the job description, salary and working conditions can be requested from Mr Karim Malek ([karim.malek@hesge.ch](mailto:karim.malek@hesge.ch)). Indications about salaries can be found on the state of Geneva salary scale (link below) and are very competitive. UAS Associate professors rank in the category 25 of the salary scale, while UAS Assistant professors (tenure track) rank in the category 23 of the salary scale.

<https://www.ge.ch/document/conditions-salariales>

In case the successful candidate does not fulfil all the conditions for being hired at the UAS Associate Professor level immediately, the successful candidate could be offered a Tenure-Track UAS Assistant Professor position with a determined tenure-track duration of a maximum of 6 years.

Only complete applications corresponding to the required profile and submitted before the deadline will be reviewed.

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