

DESCRIPTION OF MINOR COURSE

Name of the school : Haute Ecole de Gestion de Genève	Academic Year: 2015-2016
---	-----------------------------

FIRST PART: DESCRIPTION OF MODULE	
1. Domain	Business and Services
2. Department	International Business Management
3. Minor name	International Organizations Management
4. Code	31021
5. Type of education	<input checked="" type="checkbox"/> Bachelor <input type="checkbox"/> Master <input type="checkbox"/> MAS <input type="checkbox"/> <input type="checkbox"/> DAS / CAS / single days
6. Number of ECTS Credits	6 5 for IBAS/IBAW/EES/EEW students
7. Prerequisites	<input checked="" type="checkbox"/> Validation of the modules in semesters 1 and 2 <input checked="" type="checkbox"/> Attendance of the modules in semesters 3 and 4 for full-time students, and semesters 5 and 6 for part-time students <input type="checkbox"/>
8. Teaching language	<input type="checkbox"/> French <input type="checkbox"/> German <input checked="" type="checkbox"/> English <input type="checkbox"/> Other :
9. Objectives	<p>This class first aims to deconstruct the myths and pre-conceived ideas about what International Organizations are and are not, the power they supposedly have or have not.</p> <p>In an ever-changing, multi-actors international arena, international organizations are faced with high stakes and challenges, in terms of peace, conflict resolutions, global health, inequalities, environment. Their acting environment is constantly changing and their power does not necessarily lie where one expects.</p> <p>At the same time, and with their own specificities, International Organizations face classic organizational and strategic dilemmas in terms of governance, decision-making processes, human resources management, financing, image... In this class we will identify these dilemmas and the different strategies adopted by IOs. We will focus on their innovative dimensions, brought on by the specificities of each IO's domain of intervention and nature.</p>

<p>10. Contents <i>(General themes and descriptions, the accurate content may change)</i></p>	<ul style="list-style-type: none"> • Understand and identify different IOs, their environment and their specific stakes. • Identify challenges created by the changes in international relations for IOs and specifically the UN Security Council. • Be familiar with key concepts and practices of conflict resolution • Understand key global stakes concerning IOs: global health issues, environmental issues, development issues... • Understand key management issues faced by IOs
<p>11. Evaluation</p>	<p>The grading of the module shall be based on:</p> <ul style="list-style-type: none"> • A written exam in week 16 of the semester; and • Mid-term assessments during weeks 1 to 14 according to the decision of the instructor. <p>(The methods and weightings are communicated by the instructor before the evaluations)</p>
<p>12. Remediation/repetition</p>	<p><input checked="" type="checkbox"/> Compulsory remediation if the module grade is between 3.5 and 3.9 / 6. When subject to a remediation, only the grade of the remedial exam will be taken into account. A repeated module cannot benefit from a remedial exam.</p> <p>IBAS/IBAW only: Remediation possible if the module grade is between 3.5 and 3.9 / 6. When subject to a remediation, only the grade of the remedial exam will be taken into account.</p> <p><input type="checkbox"/> No remediation</p>
<p>SECOND PART: LOCATION OF THE MODULE IN THE STUDY PLAN</p>	
<p>13. Level</p>	<p><input type="checkbox"/> Basic module <input type="checkbox"/> Advanced module <input checked="" type="checkbox"/> Specialized module <input type="checkbox"/> Other:</p>
<p>14. Characteristics</p>	<p><input checked="" type="checkbox"/> Module is mandatory (which could lead to final dismissal from the program, cf. art.15, al.1, « Statut des étudiant-e-s bachelor »)</p>
<p>15. Type</p>	<p><input checked="" type="checkbox"/> Main module <input type="checkbox"/> Module linked to main module <input type="checkbox"/> Optional module <input type="checkbox"/> Other:</p>
<p>16. Time organization</p>	<p><input checked="" type="checkbox"/> Module over 1 semester <input type="checkbox"/> Module over 2 semesters <input type="checkbox"/> Spring semester <input checked="" type="checkbox"/> Fall semester <input type="checkbox"/> Other</p>