

## Course Syllabus

<b>Haute école de gestion de Genève</b>	<b>Academic Year: 2024-2025</b>
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FIRST PART: DESCRIPTION OF MODULE	
<b>1. Domain</b>	Business and Services
<b>2. Department</b>	International Business Management
<b>3. Course name</b>	<b>Advanced International Marketing and Sales</b>
<b>4. Code</b>	31043
<b>5. Type of education</b>	<input checked="" type="checkbox"/> Bachelor <input type="checkbox"/> Master <input type="checkbox"/> MAS <input type="checkbox"/> <input type="checkbox"/> DAS / CAS / single days
<b>6. Number of ECTS Credits</b>	<b>5</b>
<b>7. Prerequisites</b>	<input checked="" type="checkbox"/> Validation of the modules in semesters 1 and 2 <input checked="" type="checkbox"/> Attendance of the modules in semesters 3 and 4 for full-time students, and semesters 5 and 6 for part-time students <input type="checkbox"/> .....
<b>8. Teaching language</b>	<input type="checkbox"/> French <input type="checkbox"/> German <input checked="" type="checkbox"/> English
<b>9. Objectives</b>	<p>This course aims at offering <b>“the equivalent of a 6-month internship, in just 14 classes”</b>, by providing students with the fundamentals to <b>effectively grow brands internationally</b>. And therefore, <b>boosting their proficiency just before entering the marketplace</b>.</p> <p>Containing little theory, this course rather focuses on the know-how, behaviour skills, and concrete tools to thrive in multinational companies, which are operating under specific organizational set-ups, processes, and ways of working. Beyond these internal considerations, by the end of the semester students should be able to:</p> <p>LO1: Assess their international business environment.</p> <p>LO2: Define meaningful consumer targets across markets: the <i>“WHO”</i></p> <p>LO3: Create a marketing and sales strategy: the <i>“WHERE”</i> and <i>“WHY”</i></p> <p>LO4: Develop product/service offers to meet their needs: the <i>“WHAT”</i></p> <p>LO5: Bring that these products/services to stores and support them: the <i>“HOW”</i></p>

<p><b>10. Contents</b> <i>(General themes and descriptions, the accurate content may change)</i></p>	<p>Equip students with what it takes to successfully start their career in a multinational company:</p> <ul style="list-style-type: none"> <li>• Understand the different organizational set-ups in multinational companies, and the key implications on processes and financial implications.</li> <li>• Thoroughly assess the international environment to inform the strategies and go-to-market choices for their brand, in order to win globally.</li> <li>• Define relevant consumer targets based on that international landscape assessment; and identify potential differences between markets.</li> <li>• Articulate a compelling global strategy, including “Where to Play” and “How to Win”.</li> <li>• Design meaningful products/services to meet the global demand, including pricing strategies.</li> <li>• Qualify product innovation with robust consumer research across key design markets.</li> <li>• Develop best-in-class online and offline communication that can work globally or regionally, depending on the category and brand positioning. Learn how to best work with external partners (with disproportionate focus on creative agencies).</li> <li>• Improve written, verbal and non-verbal communication skills, to effectively work in multicultural companies: 1-pagers, Sales Pitches, Elevator Pitches...</li> </ul> <p><b>Participants will be rather coached as junior brand managers – freshly hired in a multinational company - rather than students. The underlining principle can be summarized as: “learning by doing”.</b></p> <p>The course will combine International Marketing &amp; Sales theory and fundamentals, together with numerous concrete skills and techniques, examples, hands-on exercises, group discussions, role-playing, case study discussions, videos, articles, and discussions with external guest speakers...</p>
<p><b>11. Evaluation</b></p>	<p>The grading of the module will be based on:</p> <ul style="list-style-type: none"> <li>• An International Marketing &amp; Sales <b>group project</b> (3 to 5 students) that will be leveraged across classes, including a final (written and verbal) presentation at the end of the semester (45%).</li> <li>• An <b>individual business 1-pager</b> with a Marketing &amp; Sales recommendation (25%), due before the mid-term break.</li> <li>• <b>Continuous assessment</b> (quizzes, homework) during the semester (15%)</li> <li>• Weekly <b>participation</b> and <b>engagement</b> in class discussions (15%)</li> </ul>
<p><b>12. Remediation/repetition</b></p>	<p><input checked="" type="checkbox"/> Compulsory remediation if the module grade is between 3.5 and 3.9 / 6. When subject to a remediation, only the grade of the remedial exam will be taken into account (maximum grade 4.0). A repeated module cannot benefit from a remedial exam.</p> <p><input type="checkbox"/> No remediation</p>

<b>13. Coordinator / main instructor</b>	Cyril Maerten
<b>SECOND PART: LOCATION OF THE MODULE IN THE STUDY PLAN</b>	
<b>14. Level</b>	<input type="checkbox"/> Basic module <input type="checkbox"/> Advanced module <input checked="" type="checkbox"/> Specialized module <input type="checkbox"/> Other: .....
<b>15. Characteristics</b>	<input checked="" type="checkbox"/> Module is mandatory (which could lead to final dismissal from the program, cf. art.15, al.1, « Statut des étudiant-e-s bachelor »)
<b>16. Type</b>	<input checked="" type="checkbox"/> Main module <input type="checkbox"/> Module linked to main module <input type="checkbox"/> Optional module <input type="checkbox"/> Other: .....
<b>17. Time organization</b>	<input checked="" type="checkbox"/> Module over 1 semester <input type="checkbox"/> Module over 2 semesters <input type="checkbox"/> Spring semester <input checked="" type="checkbox"/> Fall semester <input type="checkbox"/> Other