

## DESCRIPTION OF THE MAIN OPTION 2022/2023

<b>Title:</b>	<b>Digital Transformation and Marketing</b> Project management with an SME to change the individual, the team and the organization.
<b>Type of module :</b>	Main Option
<b>Language(s):</b>	Training and Certification in English + Team projects in French, German or English

<b>Skills/ Pedagogical objectives</b>	<p>The student must be able to demonstrate the following professional competencies at the end of the course:</p> <p><b>A. Know how to use design thinking techniques for online and offline management of a digital project</b></p> <ul style="list-style-type: none"><li>- Role 01 - Strategy: Strategy tools for digital transformation</li><li>- Role 02 - Process: Methodology for the alignment between the company structure and the new technologies</li><li>- Role 03 - Social: Elements to consider in relation to new technologies and human resources</li><li>- Role 04 - Data science: Diagnosis of activities and reward system oriented to the improvement of the customer experience</li></ul> <p>NB: The students will be able to apply these techniques and try different roles with 3 separate firms during the first semester</p> <p><b>B. Know how to perform Digital customer service transformation in practice</b></p> <ul style="list-style-type: none"><li>- Understand current developments in customer service</li><li>- Be able to assess the quality and maturity of digital customer service</li><li>- Be able to design necessary measures to improve digital customer service</li></ul> <p>NB: The students will be able to apply these techniques with a firm during the second semester</p>
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### Content and forms of instruction: *blended learning (face-to-face and distance learning)*

- \* in the first semester students can choose their training (Month 1, Month 2 or Month 3) and obtain up to 3 certifications while working with firms
- \* in the second semester, students assess and improve the digital customer service of a business firm or tourist destination.
- \* teams projects with different organizations: 3 different organizations during semester 1 and one firm for semester 2

Role 01: New business models and new technologies	S1 Month 1 Innovation in a digital world S1 Month 2 Gamification and persuasive systems for change S1 Month 3 Collaborative foresight
Role 02: IT for the enterprise network	S1 Month 1 Google Analytics for UX assessment S1 Month 2 High performing teams in organizations S1 Month 3 Blockchain for hybrid organizations // Chatbots
Role 03: New Technologies and HR	S1 Month 1 Facebook Blueprint for community management S1 Month 2 People analytics S1 Month 3 Chatbot: uses inside/outside the firms
Role 04: Design thinking and testing	S1 Month 1 Google Ads for validation of problem-solution fit S1 Month 2 Salesforce to assess customer and employee experience S1 Month 3 Introduction to data science (by a chatbot)
Phase 1: Criteria for digital checks	S2 Part 01 LinkedIn learning + certification (part 1) S2 Part 01 Criteria for the audit of digital customer service (checks) S2 Part 01 In practice: necessary tools for digital customer service audit
Phase 2: Checks and intermediate	S2 Part 02 LinkedIn learning + certification (part 2) S2 Part 02 Digital customer service audit (checks) for the selected company S2 Part 02 The main results are presented to the company (intermediate presentation)
Phase 3: Catalogue of measures	S2 Part 03 Meeting with guest speakers to learn best practices S2 Part 03 Development of measures for the company S2 Part 03 Prioritisation of measures with instruments for the company
Phase 4: Report and final presentation	S2 Part 04 Report and Presentation S2 Part 04 Preparation of the final report S2 Part 04 Final presentation to the company

### Partenaires :



SWISS DIGITAL CENTER



<b>Teachers</b>	Prof HES-SO and various speakers from the practice <i>International professors and MOOC</i>
<b>Informations:</b>	Semester 01: riccardo.bonazzi@hevs.ch; Semester 02: andreas.zenhausern@hevs.ch

