

HES-SO University of Applied Sciences and Arts Western Switzerland – Geneva is recruiting for the Haute école de gestion (HEG-Genève) in the Information Science department a position of

## **An Associate Professor in Information Science**

**Activity rate: 80 - 100 %**

HEG Geneva is part of the HES-SO Geneva academic system, whose mission is to train high-level future professionals. In this context, HEG Geneva's Information Science Department recently revised its framework study plan to better align with technological developments and the needs of the job market. The curriculum is now divided into four main areas: Libraries, Archiving, Information Monitoring and Management, and Information Technology. To assist the Information Science Department in supporting institutions, organizations, and companies in their digital and sustainable transformations, HEG Geneva is looking for an associate professor with solid experience in change and innovation management in sectors influenced by information science.

This person must be able to establish networks with professionals at cantonal, national and international levels, including the English-speaking world.

### **The main mission of the incumbent will be to :**

- Teach courses in English and/or French in at least two or ideally three options of the study programme:
  - Library and Information Science
  - Archival Science & Records Management
  - Competitive Intelligence
  - Information Technology

using innovative methods and techno-pedagogical tools while following new approaches, notably the use of artificial intelligence in these fields

- Contribute to the development and evolution of training programs, by ensuring that they are aligned with the needs of the job market and technological advances
- Supervise of Bachelor's and Master's theses
- Draft and conduct research projects funded by Swiss and/or international funding agencies (SNSF, InnoSuisse, Horizon2020, etc.) or defined by national strategies (swissuniversities Open science, etc.) in line with the candidate's specialization
- Carry out research projects and services for professionals and companies in the field, at local, cantonal, and federal (and/or international) level
- Promote research in the form of articles published in scientific journals, conferences and publications for the general public
- Take on administrative and organizational tasks related to the fields of teaching and research.

### **Profile :**

- Level 2 diploma from a university in Information Science or a related field. A doctorate (PhD) related to the teaching and research field is generally required
- Teaching experience at both the Bachelor and Master levels or in vocational training is highly desirable
- Professional experience of at least five years in the fields of Library and Information Science, with a proven record in emerging trends in the field
- Mastery of the digital trends, methods, and tools characterizing the fields of expertise and teaching
- Experience of conducting applied research projects and providing services, as the main applicant with a proven track of record concerning acquisition
- Ability to integrate into a rapidly changing environment
- Motivation to work as part of a team and to pursue a common ambition
- Strong teaching, communication and writing skills in French and/or English.

## Observations :

In the event that the successful candidate does not meet all the conditions for immediate access to the title of associate professor (class 25) at the University of Applied Sciences and Arts, a fixed-term contract for a maximum of 4 plus 2 years as assistant professor (class 23) at the University of Applied Sciences and Arts with conditional pre-tenure may be offered.

Indications about salaries can be found on the state of Geneva salary scale (link below) :

<https://www.ge.ch/document/echelle-salariale-01012024>

**Deadline for applications :** 15.05.2025  
**Starting date :** 01.09.2025 or to be agreed  
**Place of work :** Campus Battelle, rue de la Tambourine 17 - 1227 Carouge

**The HES-SO Geneva/HEG adopts a recruitment policy in favor of equal opportunities.**

The complete application files in the form of a single PDF (cover letter, curriculum vitae, list of publications, research plan and funding, copies of diplomas and work certificates) should be sent by email to Prof. Andrea Baranzini, Director of Haute école de gestion de Genève : [rh.heg@hesge.ch](mailto:rh.heg@hesge.ch) with mention "Associate Professor in Information Science".

Only complete applications corresponding to the required profile and submitted before the deadline will be reviewed.

For further information, please contact Human Resources on +41 22 558 62 17 - [meriam.lotfi@hesge.ch](mailto:meriam.lotfi@hesge.ch)